CITY AND COUNTY OF BROOMFIELD
TEMPORARY EMPLOYEES' BENEFIT INFORMATION - 2013

Social Security/Medicare

Program	Total Contribution	Employee Contribution	Employer Contribution
Social Security	10.40%	6.20% up to $113,700	6.20% up to $113,700
Medicare	2.90%	1.45% (No limit)	1.45% (No limit)

Training and Educational Assistance

Within its fiscal ability and with the approval of the Department Head, the City and County will pay certain expenses for training and educational assistance provided the following requirements are met: (1) the program is job-related or in a job-related degree program; and (2) funds are available in the department's budget.

Mileage Allowance

An employee who uses his/her privately owned vehicle for official city and county business that involves in-state travel is eligible for reimbursement at the prevailing rate approved by Broomfield and within IRS guidelines for this type of travel as long as said reimbursement is approved in advance by his or her supervisor.

Employee Use of Broomfield Recreation Facilities

Employees are eligible to use Broomfield's recreation facilities located at the Paul Derda Recreation Center, Community Center and the Bay Aquatic Center free of charge except for the cost of the annual id card. Additional details are listed in the Employee Handbook.

Merit Bonus Program

This program provides the supervisor with the ability to reward employees for (1) exceptional results in the performance of a routine function within the employee's normal duties or performance outside the normal scope of duties, (2) sustained exceptional performance, or (3) superior accomplishment of a one-time activity. This can be in the form of a cash bonus only.

Personal Protective Equipment (PPE)/Uniform Allowances

Each department has determined which positions require the use of personal protective equipment (PPE). Employees should contact their supervisors for further information on PPE. Employer furnished uniforms and equipment must only be worn while the employee is on duty or going to and from work.

Work Related Injuries

For treatment of work-related injuries or illnesses, employees have the choice of the following two designated medical providers:

Arbor Occupational Medicine
290 Nickel Street, Suite 200
Broomfield, CO 80020
Phone: (303) 460-9339
Hours: 8:00 a.m. - 5:00 p.m. M-F

-OR-

HealthONE Occupational Medicine/North Suburban Clinic
9195 Grant Street #100
Thornton, CO 80229
Phone: (303) 292-0034
Hours: 7:00 a.m. - 5:00 p.m. M-F

After-Hours/Emergency medical facilities:

Rocky Mountain Urgent Care
6080 W 92nd Ave
Westminster, CO 80031
Phone: (303) 429-9311
Hours: 8:00 a.m. - 8:00 p.m. M-F
8:00 a.m. - 6:00 p.m. Sat/Sun (Open Holidays except Christmas Day)

Avista Hospital
100 Health Park Drive
Louisville, Colo. 80027
Phone: (303) 673-1000
Hours: 24 hours per day

The injured employee (or supervisor) must call and make an appointment prior to going to the facility unless the injury requires immediate care and/or treatment. Rocky Mountain Urgent Care or Avista Hospital should be used for after-hours care depending on the time of day and severity of injury.

Please refer to the Employee Handbook on the Digital Dashboard – Safety Practices and Policies - for further information.

This handout is intended as a summary of benefit information only and in no way replaces the information contained in the Employee Handbook and other benefit plan documents. The Employee Handbook and other benefit plan documents will be used to administer the different benefit plans and programs including determining benefits for which employees are eligible. Employees should refer to the Employee Handbook and other benefit plan documents for more details regarding eligibility, definitions, procedures, limitations, and exclusions.